

Position: Fluency Specialist
Organization: ALP Charlotte
Location: On-Site or Virtual (Charlotte, NC)
Compensation: Starting at \$25/hour

About Us

ALP Charlotte is a nonprofit organization committed to improving the reading proficiency of students facing economic barriers. Through structured literacy tutoring, we empower children with the skills needed to become confident, independent readers. Learn more about our mission and impact at [ALP Charlotte](#).

Position Overview

We are seeking a dedicated **Fluency Specialist** to join our team for a pilot program aimed at expanding fluency support for students in need. This role requires high impact engagement with students, focusing on structured literacy interventions in a small group setting.

Key Responsibilities

- Provide structured, research-based literacy instruction to students in alignment with ALP Charlotte's mission.
- Implement effective classroom management strategies to maintain a supportive and focused learning environment.
- Collaborate with Project Manager to advance student's progress, identify and resolve challenges, and develop instructional strategies.
- Maintain accurate records of student progress and attendance.

Qualifications & Requirements

- Prior classroom management experience is preferred.
- Strong background in literacy instruction, tutoring, or education.
- Commitment to equity in education and serving students from diverse backgrounds.
- Ability to work independently while collaborating with the ALP Charlotte team.

Additional Information

This is a **pilot program**. As such, this position is temporary.

How to Apply

Interested candidates should submit their resume and availability [HERE](#). Applications will be reviewed on a rolling basis.